Pupil Premium Strategy Statement 2024-2025

This statement details Woodlands Primary School's use of pupil premium funding and recovery premium funding for the 2023 to 2024 academic year to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy for 2024-2025, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview 2024-2025

Detail	Data
Number of pupils in school	512
Proportion (%) of pupil premium eligible pupils	13% (64 pupils, including 13 x Y7 & 6 other leavers although a further 26 children will be PP funded from April 2025 = 90 pupils/18%)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2024-2027 with review of 2023/2024
Date this statement was published	December 2024
Date on which it will be reviewed	December 2025
Statement authorised by	Dr Victoria Carr
Pupil premium lead	Sharon Liversey
Governor / Trustee lead	Tracy Sadler

Funding overview 2024-2025

Detail	Amount
Pupil premium funding allocation this academic year	£83,100
https://www.gov.uk/government/publications/pupil- premium-allocations-and-conditions-of-grant-2023-to- 2024	
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£83,100

Part A: Pupil premium strategy plan 2024-2025

Statement of intent

At Woodlands Primary, we want every child to succeed.

Our ultimate objectives are:

- ✓ To support our children's health and wellbeing to enable them to access learning at an appropriate level across the curriculum.
- ✓ narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ For all disadvantaged pupils in school to make or exceed nationally expected progress rates

At Woodlands Primary, our intention is to ensure all children will be happy and confident learners, achieve their full potential and develop a love of learning. We provide a purposeful, inspiring and inclusive learning environment where children access high quality teaching and learning opportunities. We want all children to leave the school with the essential knowledge and skills that they need for future success and to be lifelong learners.

We use the pupil premium grant to mitigate, as far as possible, any barriers faced by our disadvantaged pupils that could impact on their future outcomes. We are determined that no child in our school will be disadvantaged when compared to their peers. Some common barriers to learning for disadvantaged pupils in our school can be: reduced support at home in comparison to peers, limited language and communication skills, lack of confidence, additional needs (SEND), behaviour difficulties/dysregulation, decreasing attendance and punctuality issues. There may also be complex family situations, involving social care involvement, that could prevent children in our school from flourishing. Speech and language difficulties, issues around reading and writing and mathematical difficulties will all be tackled as rigorously as possible. Challenges are varied and there is no "one size fits all".

As identified in the EEF guide to the Pupil Premium 2024 document, https://d2tic4wvo1iusb.cloudfront.net/production/documents/guidance-for-teachers/pupil-premium/guide_to_the_pupil_premium_-_2024.pdf?v=1727884053 we follow a 3 tiered approach to how we make effective use of the pupil premium grant:

- ✓ Investing in high quality teaching
- ✓ Targeted academic support
- ✓ Wider strategies.

As a school, we acknowledge and recognise that 'making sure an effective teacher is in front of every class, and that every teacher is supported to keep improving, is especially important for socioeconomically disadvantaged pupils' – indeed, all pupils. As a school, we also recognise that pupil premium grant expenditure and outcomes is everyone's collective responsibility

The pupil premium grant in our school will be used to provide additional support to improve the progress and to raise the standard of achievement for these pupils. The funding will be used to

narrow and close the gap between the achievement of these pupils and their peers. School will use the additional funding to address any underlying inequalities between children eligible for pupil premium and others. We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

We aim to do this through, but is not limited to:

- Ensuring that teaching and learning opportunities meet the needs of all the pupils by providing adaptations and appropriate levels of support where needed.
- Ensuring senior leaders invest in high quality teaching for these pupils and senior leaders should ensure that such strategies for this should include professional development, training, support for early career teachers, and investing in recruitment and retention
- Ensuring that appropriate provision is made for pupils who belong to vulnerable groups, recognising that not all pupils who receive free school meals will be socially disadvantaged
- Providing small group work for pupils entitled to PP funding focussed on overcoming gaps in learning to help them make improved progress and to raise their standards of achievement.
- Additional teaching and learning opportunities for pupils entitled to PP funding provided through trained TAs or external agencies to ensure they make improved progress and to raise their standards of achievement.
- Acquiring effective materials for pupils entitled to PP funding aimed at raising standards, particularly in reading and mathematics.
- Ensuring all our work through the pupil premium is aimed at accelerating progress
 moving pupils entitled to PP funding to at least age-related expectations, initially this will
 be in phonics (Y1) English and Maths (KS1 & KS2) where the impact will hopefully then
 be noted in other subjects.
- Targeting more able pupils entitled to PP funding to achieve GDS at the end of KS1/KS2.
- Providing ELSA support/nurture groups to support mental health and wellbeing.

The range of provision we consider making for this group includes:

- Ensuring all teaching is good or better thus ensuring that the quality of teaching experienced by all children is improved.
- Focussing all work on accelerating progress, moving children to at least age-related expectations.
- Supporting payment for activities, educational visits and residentials, ensuring children have first-hand, concrete, experiences to use in their learning in the classroom.
- Continuing SEMH & behaviour support for our vulnerable, disadvantaged children.

This list is not exhaustive and will change according to the needs and support our socially disadvantaged pupils require.

Challenges 2024-2025

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Growing deprivation (and hidden deprivation) in the school community may mean that an increasing number of our PP children are experiencing limited, wider 'beyond the school gate' life experiences. This could impact on their ability to identify and understand some concepts that relate to time, place and people
2	Increasing social, emotional and health and well-being needs within our families. This could mean that pupils do not feel emotionally ready to access learning and can struggle with strategies to work through emotions.
3	Baseline assessments in EYFS show that communication and language skills are low upon entry to school. Combined with the increase in we are seeing in deprivation we also observing an increase in school diversity within our school community along with a growing number of children identified with additional needs.
4	Narrowing the attainment gap in the phonics check in KS1 and ensuring that a lack of a reading culture is not evident in the home environment.
5	Narrowing the attainment/progress gap for disadvantaged pupils in achieving the expected standard in reading, maths, writing, phonics and science in KS1 and KS2
6	Narrowing the attainment/progress gap for disadvantaged pupils in achieving the higher standard in reading, maths, writing in KS1 and KS2
7	Barriers to learning which may be related to SEND (Special Educational Needs and Disabilities)
8	Pupils may experience a high number of absences from school due to a number of factors including SEMH difficulties.

Intended outcomes 2024-2025

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Phonics attainment in Y1 for pupils in receipt of pupil premium grant to be inline with pupils not in receipt of the pupil premium grant.	The percentage of pupils in receipt of the pupil premium grant attaining phonics pass score will increase and be at least in line with pupils not in receipt of the pupil premium grant
Reading, writing, EPGS and maths attainment for pupils in receipt of the pupil premium grant at the end of KS2 to be in line with pupils not in receipt of the pupil premium grant.	The percentage of pupils in receipt of the pupil premium grant attaining at least expected standard in KS2 SATs will be at least in line with the percentage of pupils not in receipt of the grant attaining at least

	expected standard; where a child has any significant SEND needs, they will achieve their EHCP targets
Reading, writing, EPGS and maths attainment at the higher standard for pupils in receipt of the pupil premium grant at the end of KS2 to be in line with pupils not in receipt of the pupil premium grant.	The percentage of pupils in receipt of the pupil premium grant attaining the higher standard in KS2 SATs will be at least in line with the percentage of pupils not in receipt of the grant attaining the higher standard
Pupils to be able to regulate their social, emotional and behaviour so that they are ready to learn in a positive way	Pupils will have their emotional needs met and will be happy and ready to engage and learn
Pupils to access a wide range of enrichment experiences, both inside and outside of school to broaden their cultural capital	Pupils engaged in the wider curriculum Enhanced learning opportunities embedded across school. Pupil questionnaires reflect enjoyment in school and improved attitudes to learning. Social skills independence, perseverance and team work are developed.
Communication and language skills increased for PP pupils so that they progress rapidly on entry and pupil progress and attainment to be at least in line with national.	Outcomes for PP pupils in communication & language will be improved and at least in-line with national data Increased ability to access learning independently
Achieve and sustain improved attendance and punctuality, particularly for those identified as disadvantaged	Percentage attendance and punctuality rates of identified PP pupils increases and the gap between PP and non-PP children will narrow. Persistent absenteeism of pupil premium children to be at least in line with national average data Improved attendance for those identified will
	be noted and evaluated using or including: • CPOMs records
	Attendance letters
	Attendance reports *Attendance Panels & review meetings
	*Attendance Panels & review meetings

Activity in this academic year 2024-2025

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year (2024-2025)** to address the challenges listed above.

We will adopt a tiered approach that comprises three categories:

- 1 **High Quality Teaching** ensuring high quality teaching for all pupils
- 2 **Targeted Academic Support** evidence informed interventions
- 3 Other Wider Strategies addressing non-academic barriers to learning

High Quality Teaching (for example, CPD, recruitment and retention)

Budgeted Cost: £25,000

Activity	Evidence that supports this approach	Challenge number(s) addresse d
Quality first teaching for all pupils	Education Endowment Pupil Premium Guide 2024: 'making sure an effective teacher is in front of every class, and that every teacher is supported to keep improving, is especially important for socioeconomically disadvantaged pupils' Good teaching is the most important lever our school has to improve outcomes for disadvantaged pupils. Using the pupil premium grant to improve teaching quality benefits all students and will have a particularly positive effect on children eligible for the Pupil Premium. Quality first teaching is a top priority and will have the biggest impact.	1, 3, 4, 5, 6, 7
Ensure thorough and relevant CPD opportunities for all staff members with a focus on CLL/phonics/writin g *phonics & English training led by inhouse specialists/leads – all teaching staff & TA's to attend where possible	EEF Teaching & Learning Toolkit: Phonics evidence of impact shows +5 months, Reading comprehension strategies +6; Evidence for Literacy states that 'language is especially important in the early years and it continues to be important through primary education' https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit	1, 3, 4, 5, 6, 7

(every 3 weeks on staff meeting rota) -Continue to work closely with local & national Learning Hubs (White Rose, RWI, English Hub & Literacy Company) and local networks to enhance provision for all pupils, develop subject knowledge through CPD for all staff where relevant (funded by wider school budget).		
Wider Subject leader training/CPD	Training supports highly qualified teachers to continue to deliver targeted support	1, 3, 4, 5, 6, 7
Continue to work closely with the English hub & RWI development Days to develop subject knowledge through CPD opportunities All pupils can evidence that they know more and remember more in all subjects, embedding concepts in their long-term memory	Mastery Learning evidence of impact shows +5 months based on a 3/5 for evidence strength according to EEF teaching and learning toolkit. https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit	
Recruitment of an additional 0.5 KS2 teacher to deliver structured, small group interventions 1:1 support to identified children in KS2	Education Endowment Foundation's toolkit (+ 4 months) https://educationendowmentfoundation.org.uk/education-n-evidence/teaching-learning-toolkit Identification of gaps in Y6 maths that could be effectively addressed through an additional teacher supporting in Y6 in the mornings – smaller classes/group sizes/ratios	1, 3, 4, 5, 6, 7

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £18,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Structured 1:1 interventions during the school day e.g. 1:1 RWI phonics, P2P RWI Portal RWI Training WellComm	Education Endowment Foundation's toolkit (+ 4 months) https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit EEF Phonics - +5 months https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit	1, 3, 4, 5, 6, 7
Structured language & communication interventions during the school day e.g. Wellcom	Education Endowment Foundation's toolkit (+5 months) Studies show that if gaps in language are identified and strategies have been put into place, progress is accelerated. Oral language interventions consistently show positive impact on learning.	1, 3, 4, 5, 6, 7
Enhance learning experiences for all pupils through the use of Lyfta / Co-Jo's , Spelling Shed, TTR	Digital Technology evidence of impact shows +4 months based on a 4/5 for evidence strength according to EEF teaching and learning toolkit.	1, 3, 4, 5, 6, 7

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £61, 800

Activity	Evidence that supports this approach	Challenge number(s) addressed
Provision of a fully enriched curriculum offer during and after the school day. This includes	Education Endowment Foundation's toolkit (+ 4 months) https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit	1-8

the provision of extra-curricular clubs, reduced cost (50%) visits/residential visits. This will to enrich & widen life experiences & cultural capital—enhance emotional & social learning		
Provision of a range of therapies e.g. Nurture breakfast, Passion for Learning after school club School Therapy Dog	Education Endowment Foundation's toolkit (+ 4 months)	2, 8
Attendance officer to monitor and improve attendance: Individual targets set for each identified pupil Analysis of punctuality and attendance Meet with parents and of families identified – attendance panels to set targets and review meetings held Analyse attendance over time to identify PP pupils and evaluate improvements	Education Endowment Foundation's toolkit (+ 3 months) Pupils' attainment can only be improved if they are attending school regularly & on time. PA tackled robustly.	8
SEMH interventions eg 2 x ELSA +	Education Endowment Foundation's toolkit (+ 5 months) Social and emotional learning – improves interaction with others and self -management of emotions – impacts	1-8

ELSA supervision	on attitudes to learning and social relationships in school, which increases progress in attainment	
	EEF (+4) Social and Emotional Learning – interventions which target social and emotional learning seek to improve pupil's interaction with others and self-management of emotions, rather than focusing directly on the academic or cognitive elements of learning. SEL interventions might focus on the ways in which students work with (and alongside) their peers, teachers, family and community. These include: specialised programmes which are targeted at pupils with particular social or emotional needs.	
Full time learning mentor	Education Endowment Foundation's toolkit (+ 4 months) Dedicated person in the role, who builds a relationship where the parents trust them and feels they will listen to them and provides them with the support they require, leads to improved relationships with school and home lives for the whole family	1-8
	A large number of pupils have barriers to learning that impact on their self-esteem ad self-belief. Emotional well-being is key to supporting pupils' learning. Working with our learning mentors/ELSA on a regular basis aims to reduce the time spent out of class and prepare the pupils for improved learning. The learning mentor will share & receive information during CIN, TAF and CP meetings. There are an increasing number of families open to outside agencies and accessing support. Learning mentor time is spent supporting and guiding families.	

Total budgeted cost: £104,000

Part B: Review of outcomes in the previous academic year 2023-2024

Pupil premium strategy outcomes 2023-2024

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Attainment/progress gap narrowed between PP pupils and their peers in reading, writing and maths in achieving the expected standard in statutory assessments

Statutory assessments for 2023/24 shows that the performance of disadvantaged pupils was lower than other cohorts/groups of pupils in our school. As a school we continue to maintain a high-quality curriculum for all pupils and the use of targeted interventions will continue to be tailored and evaluated to meet the needs of the pupil premium children.

The data shows that there is still a gap between pupil premium and non-pupil premium pupils across all subject areas. We are aware, as a school, that these figures represents a number of pupils who had emotionally based barriers that who were supported in a variety of ways; however, for these pupils outcomes were significantly impacted.

Outcomes for our disadvantaged pupils in EYFS, Y1 phonics & KS2 reading, writing, maths & EPGS:

	All pupils (National)	All pupils (Woodlands)	Non PP (Woodlands)	Pupil Premium (Woodlands)
Children who achieved a good level of development (GLD) Mainstream & RP Woodlands	68%	61%	64%	22%
Children who achieved a good level of development (GLD) Mainstream EYFS Woodlands	68%	70%	74%	29%

	All pupils	All pupils	Non PP	Pupil Premium
	(National)	(Woodlands)	(Woodlands)	(Woodlands)
Y1Phonics	80%	61%	68%	33%

	All pupils (National)	All pupils (Woodlands)	Non PP (Woodlands)	Pupil Premium (Woodlands)
Reading	74%	64%	69%	43%
Writing	72%	54%	62%	22%
Maths	72%	58%	69%	43%
Grammar, Punctuation & Spelling	64%	72%	69%	14%

Outcomes for our disadvantaged pupils (PP) in EYFS, Y1 phonics & KS2 reading, writing, maths & EPGS with no SEN, SEN support or an EHCP:

		All pupils	PP + No SEN	PP & SEN EHCP	PP & SEN Support
EYFS GLD incl RP	GLD	61%	33%	0%	0%
EYFS GLD exc RP	GL	70%	33%	0%	0%
Y1 Phonics	Y1 Phonics	61%	40%	0%	0%
KS2	Reading	64%	60%	0%	0%
	Writing	54%	30%	0%	0%
	Maths	58%	50%	50%	0%
	EPGS	72%	30%	0%	0%

Pupils to be able to regulate their social, emotional and behaviour so that they are ready to learn in a positive way

Wellbeing support in Woodlands Primary is widely available; pupils do not feel exposed or vulnerable when attending sessions with ELSA or the learning mentor and/or the mental health support team. Our observations indicated that pupil behaviour, wellbeing and mental health continue to be impacted on for a variety of reasons – family breakdowns, social care involvement, increase in identified additional needs (SEND), financial impact on families due to the cost-of-living crisis and also the continuation of post-Covid related issues. We continued to use pupil premium funding to put in place additional wellbeing support for pupils, and targeted interventions and resources to pupils when and where necessary at the time of need eg Family learning mentor, TAFs, CiN, CP, Passion for Learning support and 2 x ELSA support. In 23/24 3/9 children who attended Passion for Learning after school provision were in receipt of the pupil premium grant. The learning mentor, safeguarding lead and pastoral team supported 7 pupil premium families with a TAF, 2 children in receipt of pupil premium grant were CIN and 4 pupil premium children were at CP level of support.

Pupils access a wide range of enrichment experiences, both inside and outside of school

We continued to support inclusion for all of our disadvantaged pupils, by ensuring our disadvantaged pupils were financially supported to attend educational trips, visits and residentials, subsidising trips and visits by 50%, at an approximate cost of £3,200. This ensured that all PP children were able to attend trips/visits and this enhanced their wider life / cultural capital experiences that in return led to increased engagement in our curriculum offer. Additional experiences such as after school clubs, including Passion for Learning's weekly enrichment club, gave PP further opportunity to experience a broad range of curriculum additionality alongside the main curriculum offer. No child was disadvantaged due to their PPG status. All children accessed all workshops and visits on offer for their respective year groups.

Communication and language skills increased for PP pupils in EYFS so that the children progress rapidly on entry and pupil progress and attainment to be at least in line with national.

During the year 2023/2024 staff in EYFS used Wellcomm to deliver speech & language interventions. New to school EAL children were also assessed using the Bell Foundation resources and targets put in place to support language acquisition and development. We continue to use Pathways Literacy units (as the main driver for English provision) and the use of ELSA, school led SALT sessions (on receipt of SALT advice & guidance), were also utilised in EYFS. Due to ongoing SEMH needs across school communication & language skills for PP children will continue to be a focus in our new updated PP strategy for 2024/2025. The non-verbal, ASD children who attended the school resource provision had bespoke SALT provision provided for them.

EYFS Communication & Language On Entry 2022	EYFS Communication & Language Summer 2023
9 out of the 59 children (including 4 resource provision children) were in receipt of Pupil Premium	9 out of the 59 children (including 4 resource provision children) were in receipt of Pupil Premium

2/9 children 22% on track on entry	2/9 children 22% on track end of summer	

Achieve and sustain improved attendance and punctuality, particularly for those identified as disadvantaged

Attendance officer, SLT lead for attendance, learning mentor and SENDCo have worked closely with families struggling with attendance of their child. Attendance policy has been updated to reflect new guidance and legislation. Monthly attendance checks took place and attendance of concern was raised with parents during attendance panel meetings. There has been regular liaison with the EWO and family support including TAFs in relation to specific cases and regular attendance panels have been held to support families. Information has been sent to parents about when to send children into school as advised by the NHS and staff have, appropriately, challenged parents when they have kept their child off school for mild illnesses

Term time holidays continued to be an issue. Parents continued to choose to take advantage of cheaper holidays in term time and we will continue to work with parents around this issue, educating them to understand the impact this can have on a child's learning.

When a child's attendance has been severely impacted and the child has displayed Emotionally Based School Non-attendance, we have sought to work as pastoral team to support the child and family. This has been through the use of part time timetables, engagement with social workers and SEN team, when available and after seeking EWO advice. Where pupils have struggled to come into school, staff at Woodlands have always encouraged the child to attend school at any point during the day. We continue to signpost to external agencies for families to request support & early help eg Kaola & MHST.

The pupil premium lead will continue to work closely with the attendance officer in order to increase the percentage of pupil premium pupils achieving 96% attendance or above.

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
PP Attendance	91.57%	90.42%	91.41%	89.07%	92.4%

Improving attendance will continue to be a priority in 24/25 with a focus on persistent absence taking priority. Attendance panels and the team around the family approach will continue to be held for the most vulnerable children.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
X Tables Rockstars	TT Rockstars
Phonics Development Days	RWI

Commando Joes Character Education	Commando Joes
Spelling Shed	Spelling Shed
Data analysis/demographic analysis/assessment	INSIGHT
Teach Active Maths	Teach Active
IDL	IDL solutions
Passion for Learning	Passion for Learning
Charanga music curriculum	Charanga
Primary Languages Network	Primary Languages
Read Write Inc Phonics	RWI